

Dupage County Total Compensation Report
Updated 11-27-2018

Name	Job Title	Department	Employee Salary	Beeper/Pager Pay	Certificate/License	Clothing Allowance	Vehicle Allowance	Total Compensation	Vacation Days	Sick Days	Holiday Days	Personal Days	Health/Dental Ins Eligibility	Health Ins Opt-Out	Pension Participant	Retirement Code
Aguirre, Petra	Clinic Assistant	Family Health	\$37,775.79					\$37,775.79	20.00	8.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Aguirre-Aldama, Frances M	Division Support Assistant	Health Promotion	\$36,539.88					\$36,539.88	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ajazi, Vasiliki	Emergency Services Counselor	Emergency Services	\$63,611.18					\$63,611.18	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Albert, Rachel A	Customer Service Representative	Front Desk	\$15,131.58					\$15,131.58	7.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Alcaraz, Margie F	Certifying Health Professional	Family Health	\$54,220.34					\$54,220.34	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Aldaba, Martha O	Case Manager	Family Health	\$46,607.73					\$46,607.73	23.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Aleksandrova, Anelia	Psychiatric Nurse	Psych Nursing	\$70,332.60					\$70,332.60	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Alfaro, Susan L	Residential Support Specialist	Residential	\$53,536.91					\$53,536.91	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Alfaro, Toula	Clinic Assistant	Family Health	\$38,373.66					\$38,373.66	29.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Ali, Jabeen S	Psychiatrist	Medical	\$219,564.80					\$219,564.80	11.00	0.00	11.00	3.00	Y	N	N	
Alnuaimi, Sahar	Credential Spec	Quality and Compliance	\$39,585.00					\$39,585.00	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Alverio, Ivette N	Counselor/Therapist	Outpatient	\$52,222.37					\$52,222.37	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Alvino, Leslie A	Dental Hygienist	Dental	\$31,498.48					\$31,498.48	8.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Anderson, Cindy K	Dietitian	Family Health	\$69,958.01					\$69,958.01	29.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Aquino, Patricia G	Customer Service Representative	Front Desk	\$34,069.04					\$34,069.04	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Araiza, Claudia	Emergency Services Counselor	Emergency Services	\$599.20					\$599.20	0.00	0.00	0.00	0.00	N	N	N	
Armstrong, Chauncey M	Human Resources Generalist	Human Resources	\$57,855.14					\$57,855.14	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Armstrong, Elvettia M	Community Health Worker II	Access and Enrollment	\$39,108.81					\$39,108.81	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Arriaga, Edith	Dental Health Asst	Dental	\$37,459.31					\$37,459.31	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Asbach, Amber	Psychiatric Nurse	Psych Nursing	\$57,081.57					\$57,081.57	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Asbach, Ashley	Environmental Health Specialist I	Field Inspections	\$38,734.02	\$171.00				\$38,905.02	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Avila, Nadia	Emergency Services Counselor	Emergency Services	\$50,181.66					\$50,181.66	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ayala, Karen J	Executive Director	Finance	\$161,939.31					\$161,939.31	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Aylward, Terri L	Environmental Health Specialist II	Field Inspections	\$61,772.30	\$136.68				\$61,908.98	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Bade, Amena N	Behavioral Health Emergency Services Supervisor	Emergency Services	\$67,729.58					\$67,729.58	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Baechle, Robert	Clinical Informatics Analyst	Quality and Compliance	\$96,622.89					\$96,622.89	27.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Baeza, Juana	Public Health Nurse	Family Health	\$56,943.12					\$56,943.12	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Baffa, Sharon A	Customer Service Representative	Front Desk	\$32,493.97					\$32,493.97	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Baginski, Christian	Residential Assistant	Residential	\$27,545.23					\$27,545.23	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Baich, Michelle D	Emergency Services Counselor	Emergency Services	\$45,931.60					\$45,931.60	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Bajpai, Swati	Emergency Services Counselor	Emergency Services	\$43,695.81					\$43,695.81	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Banaszak, Thomas L	Information Security Officer	Information Technology	\$86,699.93					\$86,699.93	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Banks-Tripp, Deborah L	Clinical Services Supervisor	Adult Health	\$78,301.28					\$78,301.28	21.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Baran Hankus, Bernadeta	Residential Assistant	Residential	\$344.32					\$344.32	0.00	0.00	0.00	0.00	N	N	N	
Barger, Cindy L	Dental Supervisor	Dental	\$47,805.62					\$47,805.62	18.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Barrett Luse, Meghan	Emergency Services Counselor	Outpatient	\$50,296.06					\$50,296.06	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Barton, Jeffrey J	Van Driver	Residential	\$13,974.27					\$13,974.27	11.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Basgall, Natalie D	Contracts Manager	Billing and Reimbursement	\$67,694.06					\$67,694.06	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Baskerville, Kristin L	Disease Specialist	Medical Officer and EPI	\$50,789.31					\$50,789.31	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Behluli, Julie A	Dietitian	Family Health	\$51,812.09					\$51,812.09	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Bell, Jolene M	Residential Assistant	Residential	\$32,191.54					\$32,191.54	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Bell, Tracy L	Adult Intensive Services Supervisor	Residential	\$59,418.94	\$1,440.28				\$60,859.22	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Belliveau, Cynthia	Counselor/Therapist	Outpatient	\$49,803.20					\$49,803.20	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Berg, John R	Environmental Health Specialist II	Field Inspections	\$52,489.71					\$52,489.71	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Bingham, Susan D	Dietitian	Family Health	\$68,594.76					\$68,594.76	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Birks, Jacqueline E	Adult Intensive Services Supervisor	Residential	\$59,418.94	\$1,295.68				\$60,714.62	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Blanco, Alejandro	Custodian	Facilities	\$27,868.62					\$27,868.62	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Blanco, Guadalupe G	Residential Assistant	Residential	\$34,453.54					\$34,453.54	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Blanco, Magdalena	Community Health Worker I	Access and Enrollment	\$33,588.56					\$33,588.56	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Blanford, Tawnya N	Counselor/Therapist	Outpatient	\$71,164.67					\$71,164.67	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Bochenek, Brian M	Forensic Behavioral Health Counselor	Outpatient	\$64,732.20					\$64,732.20	54.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Bodine, Kelsey E	Forensic Behavioral Health Counselor	Outpatient	\$54,688.14					\$54,688.14	22.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Boesch, Elizabeth A	Behavioral Health Emergency Services Supervisor	Emergency Services	\$60,001.55					\$60,001.55	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2

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Bolger, Donald	Public Information Specialist	Health Promotion	\$64,014.21		\$64,014.21	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Bonarirgo, Tina J	Counselor/Therapist	Outpatient	\$45,830.46		\$45,830.46	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Bonsi, Delali	Residential Assistant	Residential	\$344.32		\$344.32	0.00	0.00	0.00	0.00	N	N	N	
Borum, David T	Emergency Services Counselor	Emergency Services	\$68,972.18		\$68,972.18	30.00	10.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Breen, Angela	Billing/Reimbursement Analyst	Billing and Reimbursement	\$45,041.88		\$45,041.88	27.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Breen, Mary F	Client Access Supervisor	Access and Enrollment	\$53,317.88		\$53,317.88	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Breitling, Timothy P	Maintenance Technician I	Facilities	\$56,447.63	\$874.26	\$57,321.89	28.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Brennan, Dennis A	Legislative Manager	Health Promotion	\$90,204.66		\$90,204.66	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Brennan, Kellie	Public Health Nurse	Family Health	\$56,804.48		\$56,804.48	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Bridgforth, Ewa	Public Health Nurse	Adult Health	\$56,943.12		\$56,943.12	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Buccelli, Nancy L	Clinic Assistant	Adult Health	\$37,473.35		\$37,473.35	26.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Buwick, David T	Assistant Director Information Technology	Information Technology	\$110,341.92		\$110,341.92	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Byers, Ruth A	Accountant	Finance	\$45,041.88		\$45,041.88	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Cacioppo, Jacqueline A	Admin Clerk III	Family Health	\$19,060.81		\$19,060.81	13.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Calvillo, Stephanie	Health Promotion Specialist	Health Promotion	\$47,172.65		\$47,172.65	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Cantu Garza, Edgar S	Counselor/Therapist	Outpatient	\$50,798.48		\$50,798.48	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Carey, Kathleen E	Asst Director of Emergency Services	Emergency Services	\$87,117.23		\$87,117.23	22.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Carlor, Leslie T	Residential Assistant	Residential	\$27,545.23		\$27,545.23	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Carlson, Elizabeth	Emergency Services Counselor	Emergency Services	\$599.21		\$599.21	0.00	0.00	0.00	0.00	N	N	N	
Carnahan, Lori E	Director of Behavioral Health	BHS Administration	\$121,742.79		\$121,742.79	15.00	7.00	11.00	3.00	Y	N	N	
Carpenter, Zoeniche	Community Support Specialist	Outpatient	\$36,769.98		\$36,769.98	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Carpio, Alejandra	Community Center Support Specialist I	Emergency Services	\$36,770.03		\$36,770.03	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Carrasco Aviles, Maria M	Community Health Worker II	Access and Enrollment	\$36,418.59		\$36,418.59	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Carrillo-Galvan, Erika	Clinic Assistant	Family Health	\$28,918.11		\$28,918.11	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Carter, Robert H	Graphics Specialist	Health Promotion	\$41,206.62		\$41,206.62	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Cates, Catherine	Vision/Hearing Technician	Family Health	\$448.63		\$448.63	0.00	0.00	0.00	0.00	N	N	N	
Cepela, Susan B	Psychiatric Nurse	Psych Nursing	\$64,216.82		\$64,216.82	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Chanez, Penny J	Administrative Assistant	Finance	\$56,161.95		\$56,161.95	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Chavez, Araceli	Admin Clerk III	Adult Health	\$32,736.02		\$32,736.02	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Chavez, Brenda	Community Health Worker I	Access and Enrollment	\$29,942.45		\$29,942.45	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Choudhary, Preeti	Public Health Nurse	Family Health	\$54,429.38		\$54,429.38	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Christell, Neil V	Maintenance Technician I	Facilities	\$48,622.86	\$863.51	\$49,486.37	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Chromek, Debra J	Clinic Assistant	Family Health	\$38,456.34		\$38,456.34	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Chugh, Rashmi K	Medical Officer	Medical Officer and EPI	\$194,306.58		\$194,306.58	21.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Chybicki, Maria K	Counselor/Therapist	Outpatient	\$36,964.62		\$36,964.62	13.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Cichy, Regina	Emergency Services Counselor	Emergency Services	\$44,149.04		\$44,149.04	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Ciszewski, Isabell W	Emergency Services Counselor	Emergency Services	\$50,789.23		\$50,789.23	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Clarke, Kate C	Emergency Services Counselor	Emergency Services	\$616.37		\$616.37	0.00	0.00	0.00	0.00	N	N	N	
Clinkenbeard, Jazmin C	Customer Service Representative	Access and Enrollment	\$28,371.72		\$28,371.72	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Colarusso, Taryn	Counselor/Therapist	Outpatient	\$43,645.10		\$43,645.10	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Coletta, Eugenia M	Intake Specialist	Outpatient	\$44,012.09		\$44,012.09	30.00	10.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Collins, Shayla	Customer Service Representative	Front Desk	\$28,371.72		\$28,371.72	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Colton, Adam	Emergency Services Counselor	Emergency Services	\$593.78		\$593.78	0.00	0.00	0.00	0.00	N	N	N	
Contreras Lane, Alba R	Dental Hygienist	Dental	\$738.92		\$738.92	0.00	0.00	0.00	0.00	N	N	N	
Cooper, Colleen M	Emergency Services Counselor	Emergency Services	\$43,932.72		\$43,932.72	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Corona, Guadalupe J	Health Promotion Specialist	Health Promotion	\$45,041.88		\$45,041.88	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Correa, Daisy	Intake Specialist	Outpatient	\$34,364.46		\$34,364.46	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Correa, Isabel	Division Support Assistant	CHS Administration	\$35,626.50		\$35,626.50	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Corrigan, Steve	Environmental Health Specialist II	Plan Review	\$73,660.47	\$162.60	\$73,823.07	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Coughlin, Ryan J	Certifying Health Professional	Family Health	\$47,137.94		\$47,137.94	22.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Crane, Samantha	Residential Assistant	Residential	\$28,674.67		\$28,674.67	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Cuautle, Jose J	Custodian	Facilities	\$24,394.63		\$24,394.63	20.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Cuevas, Irma	Clinic Assistant	Family Health	\$38,539.02		\$38,539.02	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Cuevas, Maria I	Intergrated System Manager	Outpatient	\$72,223.52		\$72,223.52	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Culbertson, Michelle L	Public Health Nurse	Family Health	\$57,081.57		\$57,081.57	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2

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Daly, Kathleen F	Counselor/Therapist	Outpatient	\$70,039.32		\$70,039.32	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Davis, Bruce	Information Technology Support Specialist	Information Technology	\$61,518.41	\$2,336.01	\$63,854.42	27.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Day, Rebecca A	Adult Intensive Services Supervisor	Residential	\$62,296.00	\$1,592.37	\$63,888.37	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
De Leon, Erschel C	Case Manager	Adult Health	\$37,689.21		\$37,689.21	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
DeCoteau, Julie E	Dental Hygienist	Dental	\$63,964.49		\$63,964.49	15.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Dee, Mary B	Residential Assistant	Residential	\$30,428.74		\$30,428.74	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Delgado, Monica R	Authorization & Verification Specialist	BHS Administration	\$45,041.88		\$45,041.88	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Delmastro, Patricia M	Buyer	Purchasing	\$60,928.53		\$60,928.53	29.00	10.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Delvalle, Sharon S	Vision/Hearing Technician	Family Health	\$460.65		\$460.65	0.00	0.00	0.00	0.00	N	N	N	
DeMuro, Patricia	Telecommunication Specialist	Information Technology	\$801.97		\$801.97	0.00	0.00	0.00	0.00	N	N	N	
Desmedt, Michael J	Plan Review Supervisor	Plan Review	\$78,433.29		\$78,433.29	20.00	8.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Diaz, Elisa	Clinic Assistant	Family Health	\$26,325.00		\$26,325.00	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Diaz, Veronica	Certified Medical Assistant	Psych Nursing	\$33,690.74		\$33,690.74	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Diaz, Yesenia	Clinic Assistant	Family Health	\$27,709.50		\$27,709.50	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Dietz, Robert A	Residential Assistant	Residential	\$29,990.06		\$29,990.06	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
DiMatteo, Gina	Vision/Hearing Technician	Family Health	\$433.85		\$433.85	0.00	0.00	0.00	0.00	N	N	N	
Dixon, Kevin T	Environmental Health Director	EHS Administration	\$108,442.04		\$108,442.04	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Dorweiler, Kelly	Residential Support Specialist	Residential	\$36,770.03		\$36,770.03	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Doshi, Ishani	Intern	Field Inspections	\$260.00		\$260.00	0.00	0.00	0.00	0.00	N	N	N	
Drager, Lucia	Case Manager	Family Health	\$36,769.98		\$36,769.98	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Dunne, Susan	Psychiatric Nurse Practitioner	Medical	\$106,656.42		\$106,656.42	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Duong, Maggie T	Public Health Nurse	Family Health	\$57,081.57		\$57,081.57	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Dusza, Christopher A	Information Technology Support Specialist	Information Technology	\$59,839.46	\$1,199.45	\$61,038.91	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Dwah, Paul	Residential Assistant	Residential	\$30,121.52		\$30,121.52	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Dworkin, Renee	Psychiatric Nurse	Psych Nursing	\$32,063.85		\$32,063.85	7.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Eberlin, Jessica	Psychiatric Services Liaison	Outpatient	\$32,409.00		\$32,409.00	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Edgeson-Steiner, Tawana	Psychologist	Outpatient	\$70,713.24		\$70,713.24	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Egert, Michaela J	Community Support Specialist	Outpatient	\$52,931.00		\$52,931.00	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Eisenhart, Debra S	Public Health Nurse	Family Health	\$59,120.30		\$59,120.30	15.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Enke, Beth A	Assistant Director of Dental Health	Dental	\$88,173.35		\$88,173.35	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Epps, Wanda	Residential Assistant	Residential	\$27,545.23		\$27,545.23	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Espinoza-Vazquez, Juana E	Clinic Assistant	Family Health	\$27,316.58		\$27,316.58	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Esposito, Christine M	Family Health Supervisor	Family Health	\$73,745.10		\$73,745.10	23.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Esser, Jordan G	Community Initiatives Coordinator	Community Initiatives	\$53,764.04		\$53,764.04	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Essex, Meesha	Community Health Worker II	Access and Enrollment	\$35,106.63		\$35,106.63	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Estrada, Ana G	Counselor/Therapist	Outpatient	\$48,404.27		\$48,404.27	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Fabian, Tiffany	Case Manager	Family Health	\$42,629.93		\$42,629.93	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Fahey Kelly, Erin M	Assistant Supervisor of Adult Intensive Services	Emergency Services	\$62,531.87		\$62,531.87	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Falana, Oluwatumise F	Residential Assistant	Residential	\$28,647.01		\$28,647.01	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Falk, Danielle	Community Support Specialist	Outpatient	\$36,769.98		\$36,769.98	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Fandel, Hiral	Peer Mentor	Family Health	\$364.00		\$364.00	0.00	0.00	0.00	0.00	N	N	N	
Farr, Rhonda L	Dietitian	Family Health	\$66,320.28		\$66,320.28	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Fierro, Faustino	Custodian	Facilities	\$35,954.30		\$35,954.30	22.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Finder, Maria T	Vision/Hearing Technician	Family Health	\$26,094.43		\$26,094.43	10.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Flaherty, Patricia M	Business Services Manager	Purchasing	\$105,496.76		\$105,496.76	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Fleming, Tyneesha	Residential Assistant	Residential	\$11,018.09		\$11,018.09	0.00	0.00	0.00	0.00	N	N	N	
Flores, Aleyda M	Customer Service Representative	Front Desk	\$28,371.72		\$28,371.72	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Flores, Donna	Emergency Services Counselor	Emergency Services	\$44,440.24		\$44,440.24	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Flowers III, Robert F	Forensic Behavioral Health Counselor	Outpatient	\$55,848.00		\$55,848.00	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Forker, Adam C	Director of Client Access	Access and Enrollment	\$100,205.63		\$100,205.63	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Franco, Maria R	Case Manager	Family Health	\$46,083.18		\$46,083.18	28.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Franzen, David A	Application System Analyst	Information Technology	\$69,314.70		\$69,314.70	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Fullam, Matthew P	Intergrated System Manager	Outpatient	\$75,580.44		\$75,580.44	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Gallegos, Jessica	Clinic Assistant	Family Health	\$31,898.10		\$31,898.10	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Garcia Dominguez, Lisette	Financial Systems Analyst	Finance	\$51,789.27		\$51,789.27	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2

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Garcia, Annette V	Clinic Assistant	Family Health	\$35,052.03		\$35,052.03	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Garcia, Lorena	Clinic Assistant	Family Health	\$30,984.33		\$30,984.33	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Garcia, Nancy	Public Health Nurse	Family Health	\$57,081.57		\$57,081.57	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gardner, Charmaine A	Accounts Receivable & Billing Specialist	Billing and Reimbursement	\$42,527.36		\$42,527.36	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Gargani, Andrea L	Director of Public Health Services	CHS Administration	\$139,939.22		\$139,939.22	15.00	6.00	11.00	3.00	Y	N	N	
Garlic, Robert L	Mail/Stores Clerk	Purchasing	\$30,306.12		\$30,306.12	23.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Gaskew, Walter	Forensic Behavioral Health Counselor	Outpatient	\$56,897.49		\$56,897.49	22.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gatz, Kara M	Public Health Nurse	Family Health	\$755.85		\$755.85	0.00	0.00	0.00	0.00	N	N	N	
Geroux, Jennifer	Vision/Hearing Technician	Family Health	\$422.24		\$422.24	0.00	0.00	0.00	0.00	N	N	N	
Gibson, Laura K	Dental Supervisor	Dental	\$67,015.07		\$67,015.07	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Gildart, Toya	Emergency Services Counselor	Emergency Services	\$46,182.45		\$46,182.45	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gillespie, Debra	Public Health Nurse	Family Health	\$55,973.19		\$55,973.19	14.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Gillis, Margaret	Vision/Hearing Technician	Family Health	\$26,812.03		\$26,812.03	10.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gladney, Sherita	Community Center Support Specialist I	Emergency Services	\$38,056.93		\$38,056.93	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Gockman, Luz M	Case Manager	Family Health	\$48,675.71		\$48,675.71	28.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Golden, Jenny B	Psychiatric Nurse	Psych Nursing	\$59,076.62		\$59,076.62	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gomez, Guadalupe S	Case Manager	Family Health	\$37,872.90		\$37,872.90	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Gonzales, Michelle E	Family Health Supervisor	Family Health	\$70,505.96		\$70,505.96	25.00	9.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Gonzalez, Catherine A	Family Health Supervisor	Family Health	\$70,909.80		\$70,909.80	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Gonzalez, Elizabeth	Case Manager	Family Health	\$39,594.95		\$39,594.95	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Gonzalez, Yesenia	Residential Assistant	Residential	\$28,233.92		\$28,233.92	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gonzalez-Moreno, Celene	Public Health Nurse	Family Health	\$55,419.00		\$55,419.00	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gonzalez-Solis, Katherine	Counselor/Therapist	Outpatient	\$50,666.07		\$50,666.07	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gorbencko, Oksana G	Community Health Worker II	Access and Enrollment	\$43,809.48		\$43,809.48	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Gouskos, Dianna L	Community Support Specialist	Outpatient	\$37,781.25		\$37,781.25	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Govednik, Beverly A	School Health Supervisor	Family Health	\$90,360.08		\$90,360.08	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Graczyk, Nancy J	Public Health Nurse	Family Health	\$69,313.34		\$69,313.34	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Grassly, Hannah D	Counselor/Therapist	Outpatient	\$50,542.83		\$50,542.83	14.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Grayer, Clinton L	Custodian	Facilities	\$349.93		\$349.93	0.00	0.00	0.00	0.00	N	N	N	
Greco, Patricia A	Vision/Hearing Technician	Family Health	\$32,133.50		\$32,133.50	24.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Green, Fay	Psychiatric Nurse	Psych Nursing	\$58,387.88		\$58,387.88	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Grimes, Patricia A	Residential Support Specialist	Residential	\$37,873.06		\$37,873.06	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Grothe, Bonnie J	Residential Assistant	Residential	\$36,754.43		\$36,754.43	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Guerrasio, Stephanie	Environmental Health Specialist II	Field Inspections	\$52,399.43	\$232.50	\$52,631.93	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Gustin, Leslie	Emergency Services Counselor	Emergency Services	\$54,058.58		\$54,058.58	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Guthrie, Dasia	Intake Specialist	Outpatient	\$33,690.74		\$33,690.74	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Gutierrez Garcia, Melissa	Dental Health Asst	Dental	\$29,688.75		\$29,688.75	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Gutierrez, Lilliana	Customer Service Representative	Front Desk	\$48,625.59		\$48,625.59	26.00	10.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Gutierrez, Monica L	Customer Service Representative	Front Desk	\$27,709.50		\$27,709.50	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Guzman, Liliana	Customer Service Site Supervisor	Front Desk	\$45,261.65		\$45,261.65	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Halliburton, Alicia	Residential Assistant	Residential	\$377.38		\$377.38	0.00	0.00	0.00	0.00	N	N	N	
Hanc, Kelly A	Community Center Support Specialist II	Outpatient	\$47,654.46		\$47,654.46	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Harvey, Anna K	Emergency Services Counselor	Emergency Services	\$45,909.55		\$45,909.55	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Haverland, Gina	Behavioral Health Emergency Services Supervisor	Emergency Services	\$60,001.55		\$60,001.55	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Hawkins, Jennifer A	Counselor/Therapist	Outpatient	\$31,259.90		\$31,259.90	11.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Haywood-Smith, Mary K	Counselor/Therapist	Outpatient	\$69,559.04		\$69,559.04	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Heathcoat, Lee A	Forensic Behavioral Health Counselor	Outpatient	\$57,303.68		\$57,303.68	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Heavey, Lindsey	Environmental Health Specialist I	Field Inspections	\$38,734.02	\$171.00	\$38,905.02	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Henrie, Sarah	Human Resources Generalist	Human Resources	\$60,636.23		\$60,636.23	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Henry, Laura E	Case Manager	Family Health	\$49,008.77		\$49,008.77	25.00	9.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Herrera, Berenice	Community Health Worker I	Access and Enrollment	\$34,489.07		\$34,489.07	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Herrera, Laura I	Clinic Assistant	Adult Health	\$33,234.44		\$33,234.44	26.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Hess, Joann C	Public Health Nurse	Family Health	\$71,668.74		\$71,668.74	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Hill, Rebecca	Community Support Specialist	Outpatient	\$37,873.10		\$37,873.10	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Hillabrand, Jeri	Public Health Nurse	Family Health	\$68,640.39		\$68,640.39	21.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1

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Hoar, Lidia	Community Health Worker I	Access and Enrollment	\$40,768.46		\$40,768.46	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Hofbauer, Joyce C	Emergency Services Counselor	Emergency Services	\$50,163.57		\$50,163.57	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Hoff, Christopher R	Asst Director of Community Health	Health Promotion	\$91,522.08		\$91,522.08	15.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Holliday, Xavier	Residential Support Specialist	Residential	\$36,770.03		\$36,770.03	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Hooper, Rebecca L	Residential Assistant	Residential	\$344.32		\$344.32	0.00	0.00	0.00	0.00	N	N	N	
Huerta, Nadia	Community Health Worker I	Access and Enrollment	\$31,368.68		\$31,368.68	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Hussain, Rabia	Dental Hygienist	Dental	\$738.92		\$738.92	0.00	0.00	0.00	0.00	N	N	N	
Ibarra, Maricela D	Community Health Worker I	Access and Enrollment	\$36,243.09		\$36,243.09	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Inman, Michelle E	Assistant Director of Client Access	BHS Administration	\$94,420.76		\$94,420.76	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Islamovic, Mirela	Customer Service Site Supervisor	Front Desk	\$45,041.88		\$45,041.88	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Isom, Rachel E	Counselor/Therapist	Outpatient	\$50,542.83		\$50,542.83	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Isom, Sheree	Emergency Services Counselor	Emergency Services	\$593.78		\$593.78	0.00	0.00	0.00	0.00	N	N	N	
Itskalis, Gina	Psychiatric Nurse Supervisor	Psych Nursing	\$74,999.93		\$74,999.93	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Jacob, Elizabeth	Residential Assistant	Residential	\$41,242.45		\$41,242.45	22.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Jacobs, Kristin	Counselor/Therapist	Outpatient	\$68,351.99		\$68,351.99	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Jada, Tamam	Public Health Nurse	Adult Health	\$62,329.02		\$62,329.02	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Jasurda, Barbra A	Customer Service Representative III	Outpatient	\$48,773.40		\$48,773.40	54.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Jimenez, Jose	Forensic Behavioral Health Counselor	Outpatient	\$65,472.42		\$65,472.42	43.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Jimjimo, Seena G	Environmental Health Specialist II	Field Inspections	\$48,999.99		\$48,999.99	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Johnson, Eric A	Environmental Health Specialist I	Field Inspections	\$50,673.68	\$229.07	\$50,902.75	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Johnson, Kimberly A	Behavioral Health Supervisor	Outpatient	\$69,646.40		\$69,646.40	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Johnson, Mary T	Nurse Practitioner	Adult Health	\$987.34		\$987.34	0.00	0.00	0.00	0.00	N	N	N	
Johnson, Tarrah	Emergency Services Counselor	Emergency Services	\$593.78		\$593.78	0.00	0.00	0.00	0.00	N	N	N	
Jouza, Joshua M	Counselor/Therapist	Outpatient	\$45,544.79		\$45,544.79	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Kammerer, Kaitlyn	Residential Support Specialist	Residential	\$38,056.93		\$38,056.93	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Kapala, Malwina	Emergency Services Counselor	Emergency Services	\$46,582.43		\$46,582.43	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Kaplan, Michele M	Customer Service Representative	Outpatient	\$36,831.80		\$36,831.80	43.00	9.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Karoliussen, Michael E	Messenger/Driver	Facilities	\$35,640.93		\$35,640.93	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kaufmann, Scott	Population Health Specialist	Population Health	\$42,731.13		\$42,731.13	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Kaufrinder, Ann M	Residential Support Specialist	Residential	\$45,794.32		\$45,794.32	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kaur, Parminder	Residential Support Specialist	Residential	\$37,505.52		\$37,505.52	14.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Khaja, Ibrahim A	Psychiatrist	Medical	\$216,441.23		\$216,441.23	15.00	7.00	11.00	3.00	Y	Y	N	
Khatoon, Anjum F	Psychiatrist	Medical	\$216,441.23		\$216,441.23	15.00	6.00	11.00	3.00	Y	Y	N	
Kienzle, Mary-Jo	Environmental Health Specialist II	Field Inspections	\$72,429.05	\$576.50	\$73,005.55	23.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kiep, Mike J	Assistant Director of Finance	Finance	\$120,525.80		\$120,525.80	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kirby, Jeanne N	Emergency Services Counselor	Emergency Services	\$767.31		\$767.31	0.00	0.00	0.00	0.00	N	N	N	
Kirk, Mary E	Lead Quality & Compliance Coordinator	Quality and Compliance	\$80,013.57		\$80,013.57	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kisiel, Jenny M	Authorization & Verification Specialist	BHS Administration	\$44,602.35		\$44,602.35	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Kline, Nancy R	Forensic Behavioral Health Counselor	Outpatient	\$64,416.30		\$64,416.30	43.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kloubec, Carly R	Forensic Behavioral Health Supervisor	Outpatient	\$60,001.50		\$60,001.50	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Knorr, Jason R	Assistant Director of Outpatient Services	Outpatient	\$97,085.43		\$97,085.43	21.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kohlmann, Amy L	Mental Health Reentry Program Manager	Outpatient	\$58,545.24		\$58,545.24	20.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Komis, Christine	Emergency Services Counselor	Emergency Services	\$44,563.17		\$44,563.17	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Kottra, Susan L	Integrated Care Counselor	Outpatient	\$71,313.26		\$71,313.26	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Krahn Doyle, Dawn M	Customer Service Representative	Front Desk	\$35,359.94		\$35,359.94	28.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kraiss, Nathan	Information Technology Support Specialist	Information Technology	\$47,990.09	\$752.26	\$48,742.35	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Krisch, Tara	Psychiatric Nurse Practitioner	Medical	\$102,899.94		\$102,899.94	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kroll, Melissa	Emergency Services Counselor	Emergency Services	\$61,450.69		\$61,450.69	27.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Krueger, Marie	Community Health Worker II	Access and Enrollment	\$36,922.47		\$36,922.47	24.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Krueger, Roger L	Network Administrator	Information Technology	\$62,892.57		\$62,892.57	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Kugler, Rogene M	Public Health Nurse	Adult Health	\$69,145.05		\$69,145.05	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Kuhn, Lori	Vision/Hearing Technician	Family Health	\$26,812.03		\$26,812.03	10.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Laitman, Christina J	Counselor/Therapist	Outpatient	\$51,694.89		\$51,694.89	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Lambur, Paula J	Counselor/Therapist	Outpatient	\$65,075.21		\$65,075.21	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Lang, Maria E	Clinic Assistant	Family Health	\$37,040.84		\$37,040.84	20.00	8.00	11.00	3.00	Y	Y	Y	IMRF Tier 1

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Lankah, Reuben W	Residential Assistant	Residential	\$28,975.86		\$28,975.86	15.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Lanzi, Michelle L	Assistant Director of Family Health	Family Health	\$94,184.03		\$94,184.03	24.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Larsen, Kelly J	Counselor/Therapist	Outpatient	\$56,114.96		\$56,114.96	26.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Lata, Jeffrey L	Assistant Director of Forensic Behavioral Health	Outpatient	\$90,639.90		\$90,639.90	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Latrofa, Karen	Psychiatric Nurse	Psych Nursing	\$60,367.13		\$60,367.13	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Lavender, Robin	Client Access Coordinator	Access and Enrollment	\$61,091.55		\$61,091.55	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Levi, Sara C	Emergency Services Counselor	Emergency Services	\$36,199.07		\$36,199.07	8.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Lewis, John M	Adult Intensive Services Supervisor	Residential	\$62,374.62	\$1,228.00	\$63,602.62	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Limones, Catalina O	Public Health Nurse	Adult Health	\$753.70		\$753.70	0.00	0.00	0.00	0.00	N	N	N	
Lindholm, William H	Facilities Supervisor	Facilities	\$77,352.21	\$3,621.87	\$80,974.08	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Loa, Daisy	Clinic Assistant	Family Health	\$31,607.75		\$31,607.75	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Lollar, Candace	Authorization & Verification Specialist	BHS Administration	\$45,261.65		\$45,261.65	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Lopez, Laura	Community Health Worker II	Access and Enrollment	\$36,857.34		\$36,857.34	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Lopez, Tracy M	Certifying Health Professional	Family Health	\$51,758.07		\$51,758.07	26.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Lowden, Kenneth R	Counselor/Therapist	Outpatient	\$65,402.03		\$65,402.03	26.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Luna, Julie A	Health Records Technician	Outpatient	\$32,739.14		\$32,739.14	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Luna, Randi E	Assistant Director of Adult Intensive Services	Residential	\$108,223.44		\$108,223.44	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Lundeen, Kristen K	Community Initiatives Coordinator	Community Initiatives	\$52,780.07		\$52,780.07	20.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Lundin, Robert K	Community Center Support Specialist I	Residential	\$42,470.06		\$42,470.06	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Lustick, Kimberley A	Certifying Health Professional	Family Health	\$50,287.19		\$50,287.19	26.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Machonis, Cynthia A	Division Support Assistant	BHS Administration	\$46,592.72		\$46,592.72	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Mack, Kelly	Dental Hygienist	Dental	\$738.92		\$738.92	0.00	0.00	0.00	0.00	N	N	N	
Mahmood, Nudrat	Intake Specialist	Outpatient	\$34,396.83		\$34,396.83	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Majerczyk, Elizabeth J	Vision/Hearing Technician	Family Health	\$28,514.15		\$28,514.15	12.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Mallec, Sheila B	Customer Service Representative	Front Desk	\$28,371.72		\$28,371.72	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Marcelin, Sandy	Residential Assistant	Residential	\$27,545.23		\$27,545.23	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Marinelarena, Samantha	Intake Specialist	Outpatient	\$34,729.70		\$34,729.70	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Martin, Steven M	Residential Assistant	Residential	\$15,704.52		\$15,704.52	11.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Martinez, Mayra I	Clinic Assistant	Family Health	\$29,388.65		\$29,388.65	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Martinez, Miguel A	Accounts Receivable & Billing Specialist	Billing and Reimbursement	\$41,295.15		\$41,295.15	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Martinez-Almaraz, Juana	Clinic Assistant	Family Health	\$26,502.26		\$26,502.26	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Martinez-Mohabir, Brigida	Counselor/Therapist	Outpatient	\$48,719.97		\$48,719.97	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Matese, Ashley N	Intergrated System Manager	Outpatient	\$72,048.80		\$72,048.80	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Matthews, Monica E	Certified Medical Assistant	Psych Nursing	\$34,868.93		\$34,868.93	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Matthews, Paul W	Emergency Services Counselor	Emergency Services	\$616.37		\$616.37	0.00	0.00	0.00	0.00	N	N	N	
May, Deborah A	Behavioral Health Supervisor	Outpatient	\$66,424.41		\$66,424.41	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Mazurek, Sandra J	Recovery Support Specialist	Residential	\$32,631.46		\$32,631.46	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
McFarland, Rebecca L	Community Initiatives Coordinator	Community Initiatives	\$53,256.06		\$53,256.06	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
McWeeny, Kristen	Environmental Health Specialist I	Field Inspections	\$38,734.02	\$171.00	\$38,905.02	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Medina, Yuri	Intake Specialist	Outpatient	\$35,148.17		\$35,148.17	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Mendenhall, Kevin B	Accountant	Finance	\$60,055.13		\$60,055.13	27.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Miller, Angela	Residential Assistant	Residential	\$28,975.86		\$28,975.86	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Mitchell, Deborah R	Residential Support Specialist	Residential	\$41,548.21		\$41,548.21	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Mitchell, Denise M	Residential Assistant	Residential	\$29,886.69		\$29,886.69	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Monaco, Marguerite E	Community Support Specialist	Outpatient	\$46,651.02		\$46,651.02	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Montgomery, Jonathan	Environmental Health Specialist I	Plan Review	\$38,734.02	\$128.25	\$38,862.27	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Montoya, Karen C	Intake Specialist	Outpatient	\$34,701.42		\$34,701.42	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Mooney, Ann M	Public Health Nurse	Family Health	\$68,779.04		\$68,779.04	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Moore, Sheree	Environmental Health Technician	Field Inspections	\$44,307.32		\$44,307.32	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Moore, Steven T	Custodian	Facilities	\$34,457.87		\$34,457.87	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Moorman, Richard	Counselor/Therapist	Outpatient	\$54,146.24		\$54,146.24	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Moreno, Roberto	Custodian	Facilities	\$18,114.98		\$18,114.98	10.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Mosley, Elvira V	Counselor/Therapist	Outpatient	\$51,047.10		\$51,047.10	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Mueller, Darlene	Psychiatric Nurse	Psych Nursing	\$57,959.85		\$57,959.85	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Mukhtar, Rabia	Community Initiatives Coordinator	Community Initiatives	\$51,663.30		\$51,663.30	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2

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Mull, Harvey R	Compliance Coordinator	Plan Review	\$75,574.79		\$75,574.79	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Munoz, Gabriela	Clinic Assistant	Family Health	\$25,730.25		\$25,730.25	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Murdoch, Mary K	Counselor/Therapist	Outpatient	\$50,049.68		\$50,049.68	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Murphy, Elizabeth B	Communicable Disease Manager	OREM	\$81,852.42		\$81,852.42	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Murskyj, Emily	Epidemiologist	Medical Officer and EPI	\$61,419.93		\$61,419.93	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Myers, Nancy D	Counselor/Therapist	Outpatient	\$62,728.97		\$62,728.97	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Nadr, Amanda	Emergency Services Counselor	Emergency Services	\$599.21		\$599.21	0.00	0.00	0.00	0.00	N	N	N	
Naqvi, Rida	Environmental Health Specialist I	Field Inspections	\$41,575.76	\$305.91	\$41,881.67	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Narducy, Miles R	Residential Support Specialist	Residential	\$37,505.52		\$37,505.52	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Navarro, Adrian	Maintenance Technician I	Facilities	\$48,008.81	\$637.41	\$48,646.22	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Nelson, Lisa M	Residential Support Specialist	Residential	\$55,625.65		\$55,625.65	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Nix, John P	Residential Assistant	Residential	\$344.32		\$344.32	0.00	0.00	0.00	0.00	N	N	N	
Nixon Hall, Gladys M	Residential Assistant	Residential	\$29,740.88		\$29,740.88	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Noble, Dennis P	SharePoint Administrator	Information Technology	\$72,186.47		\$72,186.47	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Noble, Margaret	Emergency Services Counselor	Outpatient	\$43,690.82		\$43,690.82	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Nordwind, Andra Z	Environmental Lab Technician	Env Lab	\$35,864.91		\$35,864.91	10.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Norkus, Alexander	Lead Maintenance Technician	Facilities	\$62,658.57	\$421.22	\$63,079.79	28.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Novak, John L	Board of Health	Finance	\$0.00		\$0.00	0.00	0.00	0.00	0.00	N	N	N	
Ntow, Ariellenita	Environmental Health Specialist I	Field Inspections	\$37,605.75	\$85.50	\$37,691.25	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Nuam, Cing K	Clinic Assistant	Family Health	\$31,512.59		\$31,512.59	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Obrien, Andrew J	Counselor/Therapist	Outpatient	\$66,290.84		\$66,290.84	20.00	8.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
O'Connor, James G	Residential Assistant	Residential	\$344.32		\$344.32	0.00	0.00	0.00	0.00	N	N	N	
Offor, Chiwendu L	Residential Assistant	Residential	\$29,120.00		\$29,120.00	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Olson, Larissa P	Quality & Compliance Manager	Quality and Compliance	\$67,261.35		\$67,261.35	15.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Olson, Mark R	Director of Business Resources	Finance	\$122,248.82		\$122,248.82	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Olson, Rylie	Intern	Community Initiatives	\$390.00		\$390.00	0.00	0.00	0.00	0.00	N	N	N	
O'Neill, Irene	Community Center Support Specialist I	Outpatient	\$44,458.96		\$44,458.96	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Orizaba Huerta, Veronica	Clinic Assistant	Family Health	\$33,415.01		\$33,415.01	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ortega, Mirta	Environmental Health Specialist I	Field Inspections	\$39,189.15	\$90.44	\$39,279.59	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ortiz, Elonor	Customer Service Representative	Front Desk	\$28,610.01		\$28,610.01	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Ostick, Lori E	Public Health Nurse	Family Health	\$66,416.22		\$66,416.22	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Outler, Dana	Division Support Assistant	BHS Administration	\$35,626.50		\$35,626.50	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Pacheco, Maria	Certified Medical Assistant	Psych Nursing	\$34,701.42		\$34,701.42	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Padilla-Brown, Olga	Emergency Services Counselor	Emergency Services	\$45,551.17		\$45,551.17	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Palicka, Virginia A	Psychiatric Nurse	Psych Nursing	\$61,356.75		\$61,356.75	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Pannarale, Anna	Dental Hygienist	Dental	\$31,530.82		\$31,530.82	6.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Parker, Delaney	Residential Support Specialist	Residential	\$36,770.03		\$36,770.03	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Parson, Kimberly S	Customer Service Site Supervisor	Front Desk	\$59,086.37		\$59,086.37	30.00	10.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Patel, Niki D	Counselor/Therapist	Outpatient	\$50,489.21		\$50,489.21	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Penepacker, Stephen T	Psychiatrist	Medical	\$199,013.26		\$199,013.26	12.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Pereddo-Uriostegui, Aura	Community Health Worker II	Access and Enrollment	\$34,617.18		\$34,617.18	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Perez, Nora	Emergency Services Counselor	Emergency Services	\$46,159.36		\$46,159.36	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Perez, Ricardo	Custodian	Dental	\$40,089.66		\$40,089.66	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Petit, Colette L	Disease Specialist	Medical Officer and EPI	\$71,261.19		\$71,261.19	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Pettigrew, Ryan D	Network Engineer	Information Technology	\$79,166.49		\$79,166.49	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Pfaff, Elaine M	Public Health Nurse	Family Health	\$63,044.09		\$63,044.09	21.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Pietro, Nicole L	Environmental Health Specialist I	Field Inspections	\$42,081.78	\$189.55	\$42,271.33	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Pilcher, Andrea L	Environmental Health Supervisor	Field Inspections	\$60,875.30		\$60,875.30	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Piotrowski, Nicholas K	Custodian	Facilities	\$358.68		\$358.68	0.00	0.00	0.00	0.00	N	N	N	
Piver, Michele	Division Support Assistant	Human Resources	\$37,130.15		\$37,130.15	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Porfilio, Lance M	Psychiatric Nurse	Psych Nursing	\$63,905.01		\$63,905.01	26.00	10.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Porter, Teta	Residential Assistant	Residential	\$28,778.88		\$28,778.88	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Porubianski, Kathleen A	Customer Service Representative	Front Desk	\$35,276.09		\$35,276.09	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Prete, Wendy S	Admin Clerk III	Facilities	\$37,670.88		\$37,670.88	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Prosser, Judith L	Public Health Nurse	Family Health	\$69,313.34		\$69,313.34	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1

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Quinn, Cassandra	Dietitian	Family Health	\$44,533.13		\$44,533.13	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Rabulinski, William	Counselor/Therapist	Outpatient	\$50,296.16		\$50,296.16	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Rahman, Shafia	Emergency Services Counselor	Emergency Services	\$42,630.02		\$42,630.02	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ralston, Susan	Customer Service Representative	Front Desk	\$27,545.31		\$27,545.31	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ramirez-Sanchez, Itzel	Clinic Assistant	Family Health	\$27,709.50		\$27,709.50	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Randich, Theresa L	Counselor/Therapist	Outpatient	\$46,960.49		\$46,960.49	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Rannaoja, Carrie L	Environmental Health Specialist II	Field Inspections	\$62,751.78	\$413.55	\$63,165.33	20.00	8.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Redmond, Seprina	Residential Assistant	Residential	\$344.32		\$344.32	0.00	0.00	0.00	0.00	N	N	N	
Regan, Angela	Customer Service Representative	Front Desk	\$16,187.81		\$16,187.81	7.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Riley, Artasia	Division Support Assistant	Plan Review	\$34,937.57		\$34,937.57	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ristow, Alexa R	Quality and Compliance Coordinator	Quality and Compliance	\$54,363.47		\$54,363.47	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Rivota, Magdalena	Intensive Services Supervisor	Family Health	\$67,999.82		\$67,999.82	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Rivota, Sonia	Customer Service Representative	Front Desk	\$28,540.79		\$28,540.79	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Rocco, Thomas A	Lead Graphic Specialist	Health Promotion	\$56,755.14		\$56,755.14	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Rocha, Leticia	Customer Service Representative III	Front Desk	\$34,785.66		\$34,785.66	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Rocha, Maribel	Customer Service Representative	Front Desk	\$32,634.23		\$32,634.23	20.00	8.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Rodriguez, Daniela	Clinic Assistant	Family Health	\$28,379.52		\$28,379.52	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Rodriguez, Janet	Clinic Assistant	Family Health	\$29,183.31		\$29,183.31	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Rogers, Amy E	Community Support Specialist	Outpatient	\$54,591.03		\$54,591.03	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Rojas, Benito S	Custodian	Facilities	\$26,062.79		\$26,062.79	20.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Rojas, Diana	Peer Mentor	Family Health	\$364.00		\$364.00	0.00	0.00	0.00	0.00	N	N	N	
Rojas, Rosa L	Case Manager	Family Health	\$49,109.97		\$49,109.97	21.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Roman, Brenda	Intake Specialist	Outpatient	\$34,448.70		\$34,448.70	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ross, Jill E	Residential Assistant	Residential	\$21,342.98		\$21,342.98	11.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Ross, Robert H	Residential Support Specialist	Residential	\$55,602.56		\$55,602.56	29.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Roussel, Jennifer	Dietitian	Family Health	\$47,273.66		\$47,273.66	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Rowan, Ann W	Counselor/Therapist	Outpatient	\$49,310.04		\$49,310.04	14.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Roy Jr., Christopher R	Environmental Health Specialist I	Plan Review	\$37,605.75	\$85.50	\$37,691.25	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Ruiz, Maria S	Environmental Health Specialist II	Field Inspections	\$53,385.93	\$466.84	\$53,852.77	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Runkle, Lori B	Counselor/Therapist	Outpatient	\$77,279.87		\$77,279.87	32.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Ryan, Natalie M	Environmental Health Specialist I	Field Inspections	\$672.95	\$225.00	\$897.95	0.00	0.00	0.00	0.00	N	N	N	
Saalm, Tabatha	Peer Mentor	Family Health	\$364.00		\$364.00	0.00	0.00	0.00	0.00	N	N	N	
Salgado, Veronica	Clinic Assistant	Family Health	\$38,367.23		\$38,367.23	26.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Sanders, Liza C	Emergency Services Counselor	Emergency Services	\$39,608.82		\$39,608.82	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Santos, Eddy H	Client Access Supervisor	Billing and Reimbursement	\$52,041.41		\$52,041.41	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Schaefer, Elizabeth	Residential Support Specialist	Residential	\$37,505.52		\$37,505.52	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Schielke, April C	Dental Hygienist	Dental	\$37,285.46		\$37,285.46	16.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Schmelter, Nina	Quality and Compliance Coordinator	Quality and Compliance	\$54,810.02		\$54,810.02	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Schneider, Thomas J	Admin Clerk III	Field Inspections	\$375.67		\$375.67	0.00	0.00	0.00	0.00	N	N	N	
Schultz, Elida C	Billing Supervisor	Billing and Reimbursement	\$72,634.97		\$72,634.97	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Scott, Cassandra	Residential Support Specialist	Residential	\$36,770.03		\$36,770.03	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Segal, Rebecca	Emergency Services Counselor	Emergency Services	\$42,630.02		\$42,630.02	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Seggebruch, Alex	Residential Assistant	Residential	\$13,520.00		\$13,520.00	6.00	0.00	11.00	0.00	N	N	Y	IMRF Tier 2
Senjanovich, Felicia M	Public Health Nurse	Family Health	\$60,367.13		\$60,367.13	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Serici, Anthony J	Community Initiatives Coordinator	Community Initiatives	\$26,881.71		\$26,881.71	6.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Serna, Vanessa M	Community Health Worker I	Access and Enrollment	\$37,698.96		\$37,698.96	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Shadid, Nura	Emergency Services Counselor	Emergency Services	\$44,517.82		\$44,517.82	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Shah, Ketan M	Psychiatric Nurse Practitioner	Medical	\$105,201.14		\$105,201.14	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Shah, Komal	Dietitian	Family Health	\$58,507.22		\$58,507.22	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Shah, Sadia	Client Access Supervisor	Billing and Reimbursement	\$55,824.99		\$55,824.99	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Shah, Seema R	Counselor/Therapist	Outpatient	\$45,006.59		\$45,006.59	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Shaikh, Mehtab	Accounts Receivable & Billing Specialist	Billing and Reimbursement	\$34,572.53		\$34,572.53	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Sharp, Arlene	Public Health Nurse	Family Health	\$738.92		\$738.92	0.00	0.00	0.00	0.00	N	N	N	
Siebert, Kimberly A	Health Promotion Supervisor	Health Promotion	\$84,195.74		\$84,195.74	24.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Silva, Rosa	Community Health Worker II	Access and Enrollment	\$43,575.29		\$43,575.29	24.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1

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Silva-Zletz, Olga	Counselor/Therapist	Outpatient	\$69,149.15		\$69,149.15	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Sims, Revon	Residential Assistant	Residential	\$28,233.92		\$28,233.92	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Sjostrom, Tyler R	Residential Assistant	Residential	\$348.22		\$348.22	0.00	0.00	0.00	0.00	N	N	N	
Sleezer, Tiffany D	Residential Assistant	Residential	\$37,127.38		\$37,127.38	24.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Smith, Abigail E	Residential Support Specialist	Residential	\$37,873.06		\$37,873.06	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Smith, Katrina	Residential Assistant	Residential	\$30,382.35		\$30,382.35	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Smith, Marsha L	Community Health Worker I	Access and Enrollment	\$25,633.30		\$25,633.30	8.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Smith, Sammie	Residential Assistant	Residential	\$27,545.23		\$27,545.23	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Smith, William A	Maintenance Technician I	Facilities	\$52,394.94	\$695.64	\$53,090.58	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Snitko, Anna	Community Health Worker I	Access and Enrollment	\$28,402.34		\$28,402.34	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Solis, Emeli M	Emergency Services Counselor	Emergency Services	\$49,844.70		\$49,844.70	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Soprych, Amy	Psychiatric Nurse	Psych Nursing	\$66,756.14		\$66,756.14	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Spaid, Eric E	Custodian	Facilities	\$30,426.44		\$30,426.44	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Spittler, Susan D	Family Health Supervisor	Family Health	\$78,928.40		\$78,928.40	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Staack, Kristina	Counselor/Therapist	Outpatient	\$50,542.83		\$50,542.83	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Staat, Ashley	Environmental Health Specialist I	Field Inspections	\$42,197.61	\$265.20	\$42,462.81	12.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Stankiewicz, Brittany	Community Support Specialist	Outpatient	\$36,769.98		\$36,769.98	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Starkey, Amanda K	Environmental Health Specialist II	Field Inspections	\$51,764.90	\$117.69	\$51,882.59	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Steele, Jennifer A	Environmental Health Specialist I	Field Inspections	\$40,599.98	\$184.62	\$40,784.60	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Steuer, Anthony	Emergency Services Counselor	Emergency Services	\$43,644.85		\$43,644.85	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Stolt, Thomas H	Environmental Health Specialist II	Field Inspections	\$894.62		\$894.62	0.00	0.00	0.00	0.00	N	N	N	
Stoner, Jacob	Environmental Health Specialist I	Field Inspections	\$36,769.98		\$36,769.98	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Sullivan, Roger J	Van Driver	Dental	\$448.63		\$448.63	0.00	0.00	0.00	0.00	N	N	N	
Tacuboy, Harold	Psychiatric Nurse Practitioner	Medical	\$105,311.12		\$105,311.12	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Tapia, Andrea	Public Health Nurse	Family Health	\$61,158.83		\$61,158.83	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Tasoulis, Helen	Vision/Hearing Technician	Family Health	\$27,683.60		\$27,683.60	12.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Tawech, Robin M	Family Health Supervisor	Family Health	\$70,699.79		\$70,699.79	23.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Taylor, Angelica	Health Records Technician	Outpatient	\$30,296.96		\$30,296.96	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Taylor, Danielle	Business Resources Analyst	Finance	\$57,285.15		\$57,285.15	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Tellez-Borjon, Manuela	Public Health Nurse	Family Health	\$29,071.22		\$29,071.22	8.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Terrazas, Noe	Admin Clerk II	Emergency Services	\$10,516.43		\$10,516.43	0.00	0.00	0.00	0.00	N	N	N	
Theriot, Carlos G	Dental Treatment Coordinator	Dental	\$67,530.45		\$67,530.45	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Thomas, Regina	Emergency Services Counselor	Emergency Services	\$616.37		\$616.37	0.00	0.00	0.00	0.00	N	N	N	
Thurman, Lynn D	Residential Assistant	Residential	\$31,873.09		\$31,873.09	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Timpo, Joyce M	Emergency Services Counselor	Emergency Services	\$536.06		\$536.06	0.00	0.00	0.00	0.00	N	N	N	
Toomey, Marian L	Vision/Hearing Technician	Family Health	\$29,750.14		\$29,750.14	21.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Torres, Juan	Custodian	Facilities	\$32,618.04		\$32,618.04	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Torres, Sarah A	Dental Treatment Coordinator	Dental	\$51,915.24		\$51,915.24	25.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Troll, Sarah E	Population Health Coordinator	Health Promotion	\$58,418.88		\$58,418.88	15.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Tsagalis, Mila P	Director of Community Initiatives	Family Health	\$100,568.91		\$100,568.91	24.00	9.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Tunzi, Nicolo G	Graphics Specialist	Health Promotion	\$33,690.74		\$33,690.74	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Turay, Iris L	Nurse Practitioner	Adult Health	\$1,055.60		\$1,055.60	0.00	0.00	0.00	0.00	N	N	N	
Urbina, Blanca A	Client Access Supervisor	Access and Enrollment	\$52,041.41		\$52,041.41	15.00	7.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Uribe, Maria F	Human Resources Assistant	Human Resources	\$47,997.30		\$47,997.30	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Uzarraga, Charlyn	Certified Medical Assistant	Psych Nursing	\$34,701.42		\$34,701.42	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Valdez, Lisette	Certified Medical Assistant	Psych Nursing	\$36,839.60		\$36,839.60	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Valdez, Vanessa	Counselor/Therapist	Outpatient	\$50,542.83		\$50,542.83	13.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Valenzuela Rivas, Dante	Lead Information Technology Support Specialist	Information Technology	\$63,096.15	\$1,404.28	\$64,500.43	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Valerio, Alma T	Residential Assistant	Residential	\$344.32		\$344.32	0.00	0.00	0.00	0.00	N	N	N	
Vanjani, Kavita N	Application System Analyst	Information Technology	\$71,237.60		\$71,237.60	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Vargas, Bertha M	Clinic Assistant	Family Health	\$38,472.53		\$38,472.53	26.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Vargas, Mireya	Community Support Specialist	Outpatient	\$36,769.98		\$36,769.98	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Vasquez, Gina M	Counselor/Therapist	Outpatient	\$27,041.14		\$27,041.14	8.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Vega, Omar	Custodian	Facilities	\$15,876.12		\$15,876.12	8.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Vegter, Nathan	Emergency Services Counselor	Emergency Services	\$43,999.90		\$43,999.90	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2

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Venegas, Ana	Peer Mentor	Family Health	\$364.00		\$364.00	0.00	0.00	0.00	0.00	N	N	N	
Ventrella, Nicholas J	Admin Clerk III	Dental	\$18,528.43		\$18,528.43	7.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 2
Vercillo, Janice	Disease Specialist	Medical Officer and EPI	\$71,261.19		\$71,261.19	26.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Vergara, Jill E	Business Administrative Assistant	Purchasing	\$38,181.59		\$38,181.59	23.00	9.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Vicek, Kenneth	Emergency Services Counselor	Emergency Services	\$45,097.94		\$45,097.94	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Villanueva, Noel A	Custodian	Facilities	\$14,498.64		\$14,498.64	8.00	0.00	11.00	3.00	N	N	Y	IMRF Tier 1
Virella, Hossanna	Customer Service Representative	Front Desk	\$30,824.04		\$30,824.04	20.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Vora, Kishwar	Customer Service Representative	Front Desk	\$30,369.89		\$30,369.89	14.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Vriesema, Jennifer	Public Health Nurse	Family Health	\$52,650.00		\$52,650.00	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Wade, Jessica	Customer Service Representative	Front Desk	\$28,371.72		\$28,371.72	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Walleck, Julie A	Psychiatric Nurse	Psych Nursing	\$62,178.09		\$62,178.09	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Walsh-Turner, Wendy L	Assistant Director of Adult Health	Adult Health	\$84,357.98		\$84,357.98	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Ward, Deborah C	Dietitian	Family Health	\$68,599.83		\$68,599.83	27.00	10.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Warner, Melissa M	Residential Assistant	Residential	\$344.32		\$344.32	0.00	0.00	0.00	0.00	N	N	N	
Washington, DeAndrea L	Residential Assistant	Residential	\$28,233.92		\$28,233.92	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Weaver Rivera, Rachel	Community Support Specialist	Outpatient	\$36,769.98		\$36,769.98	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Webb, Heather M	Residential Support Specialist	Residential	\$40,445.39		\$40,445.39	21.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Weber, Sandra M	Environmental Health Specialist II	Plan Review	\$61,868.63	\$135.90	\$62,004.53	15.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 1
Webster, Karen M	Dental Hygienist	Dental	\$50,120.07		\$50,120.07	14.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Wegener, Olivia	Public Health Nurse	Adult Health	\$58,387.88		\$58,387.88	12.00	6.00	11.00	3.00	Y	Y	Y	IMRF Tier 2
Werner, Molly	Vision/Hearing Technician	Family Health	\$27,482.36		\$27,482.36	11.00	0.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Wheeler, LaVanda	Emergency Services Counselor	Emergency Services	\$593.78		\$593.78	0.00	0.00	0.00	0.00	N	N	N	
White, Craig	Custodian	Facilities	\$27,709.50		\$27,709.50	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
White, Shaunessy	Residential Assistant	Emergency Services	\$27,545.23		\$27,545.23	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
White, Stephanie D	Residential Assistant	Residential	\$348.14		\$348.14	0.00	0.00	0.00	0.00	N	N	N	
Whitten, Natalie A	Human Resources Manager	Human Resources	\$90,696.65		\$90,696.65	15.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Wiet, Laura M	Forensic Behavioral Health Counselor	Outpatient	\$57,036.14		\$57,036.14	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Wileman, Michael J	EH Training & Development Specialist	EHS Administration	\$58,545.24		\$58,545.24	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Willhoit Szott, Krisann M	Community Support Specialist	Outpatient	\$48,197.37		\$48,197.37	20.00	8.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Williams, Alyson	Emergency Services Counselor	Emergency Services	\$43,509.86		\$43,509.86	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Williams, Cassandra	Intake Specialist	Emergency Services	\$34,364.72		\$34,364.72	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Williams, Dorisanne R	Environmental Health Supervisor	Field Inspections	\$70,874.90		\$70,874.90	28.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Williams, Stephanie A	Forensic Behavioral Health Counselor	Outpatient	\$55,848.00		\$55,848.00	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Wirtz, Rosalind	Customer Service Representative	Outpatient	\$41,554.50		\$41,554.50	54.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Wisniewski, Thomas	Environmental Health Specialist I	Field Inspections	\$42,300.57	\$202.80	\$42,503.37	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Wonak Bartkowiak, Victoria	Behavioral Health Supervisor	Outpatient	\$64,732.40		\$64,732.40	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Wood, Phillip	Emergency Services Counselor	Emergency Services	\$49,309.94		\$49,309.94	12.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Wu, Jingfang	Controller	Finance	\$83,190.90		\$83,190.90	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Yee, Katherine A	Director Organizational Development	Human Resources	\$127,902.84		\$127,902.84	30.00	10.00	11.00	3.00	Y	N	Y	IMRF Tier 1
Zeneli, Shqiponja	Environmental Health Specialist II	Field Inspections	\$50,912.55	\$224.08	\$51,136.63	13.00	6.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Zenteno de Miranda, Alma B	Community Health Worker I	Access and Enrollment	\$31,830.44		\$31,830.44	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 2
Zitny, Brooke A	Intergrated System Manager	Family Health	\$72,099.89		\$72,099.89	15.00	7.00	11.00	3.00	Y	N	Y	IMRF Tier 1